

Care Partner / CNA

Summary: Care Partners are responsible for providing assistance to departmental staff and patients, helping to create a safe and supportive environment. They perform duties in the direct and indirect treatment of patients as directed by RN staff. Performs computer charting functions to ensure an accurate and complete patient record.

Responsibilities:

- Applies cardiac monitor in alignment with approved policies, procedures, and physician orders
- Completes assigned tasks in alignment with infection control standards
- Provides direct age-appropriate care to patients under the supervision of the RN. Assists with activities of daily living, performs EKG's and finger stick blood sugars and bladder scans
- Documents and reports care delivered to patients under the direct supervision of an RN
- Obtains and maintains professional knowledge by completing required knowledge and skills through orientation and competency activities specific to the unit, unit based in-service programs, and seeking new clinical learning opportunities.
- Promotes patient comfort and mobility through ambulation, turning, and repositioning.
- Promotes a safe environment by maintaining high fall risk precautions, skin risk precautions, and patient specific precautions
- Supports relationship-based care by providing compassionate, holistic care to patients, family, and co-workers and promoting a safe, caring, and healing environment.

JOB DEMANDS 30012

JOB TITLE: **Care Partner**

DEPT: **Adult Care Unit**

Please enter an "X" below to indicate the applicable demands of the job using the following definitions:

Some = 1-3 hours/day

Frequently = 4-6 hours/day

Very Frequently = 7+ hours/day

Physical Demand	None	Some	Freq	Very Freq	Physical Requirements	
Standing				X	X	Manual Dexterity (Hand/Eye Coord)
Walking				X	X	Hear Alarms/Telephone/Tape Recorder
Sitting		X			X	Finger Dexterity
Climbing	X				X	Color Vision
Bending		X				Visual Acuity - Far X Acuity-Near
Stooping/Kneeling		X			X	Depth Perception
Crawling	X				X	Gloves
Repetitive Motions:					X	Surgical Masks
• Hand-wrist	X				X	Use of Respiratory Protection
• Elbow	X				Hazards/Exposure to:	
Lifting:					X	Toxic/Caustic Chemicals or Detergents
• 0-25 lbs			X			Extreme Conditions (Hot/Cold)
• 26-50 lbs		X				Dust
• 51-75 lbs w/a		X			X	Moving Mechanical Parts
• 76-100 lbs w/a		X			X	Potential Electrical Shock
• 100+ lbs w/a		X				X-Ray
Carrying:						Electro Magnetic Energy (Laser)
• 0-25 lbs			X			High Pitched/Loud Noises
• 26-50 lbs		X			X	Communicable Diseases
• 50+ lbs w/a		X			X	Blood Borne Pathogens:
Pushing/Pulling:						• Type: Body fluids
• 0-25 lbs		X				• % of Time: 80% +
• 26-50 lbs		X				Gaseous Risk

• 51-75 lbs w/a		X		
• 76-100 lbs w/a		X		
• 100+ lbs w/a		X		
Complete the next column by placing an "x" beside the appropriate item.				

X	TB
Mental	
X	Manage Stress Appropriately
X	Handle Multiple Priorities
X	Make Decisions Under Pressure
X	Work Alone
X	Manage Anger/Fear/ Hostility/ Violence Appropriate
X	Work in Areas That Are Confined or Crowded